



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

Healthcare and  
Insurance

August 7, 2014

Emily T. Prince



Re: FOIA/PA 2014-03980

Dear Ms. Prince:

This letter responds to your Freedom of Information Act (FOIA) request dated June 23, 2014 seeking documentation of the exclusion for services related to "sex transformations" in the Federal Employees Health Benefits (FEHB) Program.

You specifically requested the following:

Any and all documents establishing "the requirement that FEHB brochures exclude 'services, drugs, or supplies related to sex transformations' in Section 6 of the FEHB plan brochure" effective prior to the 2015 plan year, as referenced in FEHB Program Carrier Letter No. 2014-17, issued by John O'Brien, Director, Healthcare and Insurance, Office of Personnel Management on June 13, 2014.

A records search was conducted by Healthcare and Insurance. We were not able to locate any records or files pertaining to your specific request.


However, based on a review of brochure language, we determined that FEHB plans have excluded "services, drugs or supplies related to sex transformations" since 1974.

The undersigned is responsible for this determination. You have the right to appeal this decision. Should you wish to do so, you must send your appeal and a copy of this letter, within 60 days of the date of this letter, to:

U.S. Office of Personnel Management  
Office of the General Counsel  
1900 E Street, N.W.  
Washington, D.C. 20415

Both the front of the envelope and the first page of your letter should be marked "FOIA Appeal."  
Copies of the FOIA regulations are available at [www.opm.gov/efoia](http://www.opm.gov/efoia) .

Sincerely,

A handwritten signature in black ink that reads "Jay D. Fritz". The signature is written in a cursive style with a large, stylized initial "J".

Jay D. Fritz, Chief  
Program Analysis and Systems Support  
Federal Employee Insurance Operations  
Healthcare and Insurance